



## ***Excellent Virginia School Division Searching for a Superintendent***

***The Position*** - The Staunton City School Board seeks an outstanding educational leader to serve as superintendent of Staunton City Schools. Staunton's next superintendent has a great opportunity to work with a dedicated school board, an excellent staff, and a supportive community to provide an educational program that enables students to prepare for success in a complex and changing world. The start date for the new superintendent will be July 1, 2017. Staunton City Schools is an equal opportunity employer.

***The Division*** - Staunton is a thriving city in the heart of the historic Shenandoah Valley, only 30 miles west of Charlottesville, in the foothills of the beautiful Blue Ridge Mountains. Staunton was recently named one of the "Top 20 Small Towns in America" by *Smithsonian Magazine*. The birthplace of our country's 28th President, Woodrow Wilson, Staunton draws numerous tourists to its rich historic background and unique architecture, as well as its many scenic cultural and recreational attractions.

Staunton City Schools (SCS) is a public school division serving approximately 2,600 students. SCS is comprised of three (3) elementary schools, one (1) middle school, one (1) high school, an educational center which houses the regional alternative education program and the division preschool program, and participates in both the regional career/technical education center and the regional governor's school. The division employs over 500 professional and support staff. More information about the division is available on BWP & Associates' website at [www.bwpassociates.com](http://www.bwpassociates.com) and on the school division's website at [www.staunton.k12.va.us](http://www.staunton.k12.va.us).

Staunton City Schools is committed to its students and to providing an excellent educational program where teachers value the uniqueness of each student and strive to challenge each one daily.

***Qualifications / Licensure*** - The Staunton City School Board seeks a highly-visible, forward-thinking superintendent who will maintain and enhance the school system's collaborative and innovative culture. The successful candidate will be known for integrity and character, and be respected as a leader who can engage, motivate, and manage a progressive system and staff. Applicants are required to hold or provide evidence of eligibility for a Virginia superintendent certificate. Candidates are encouraged to obtain information about requirements for certification from the Virginia Department of Education at [www.doe.virginia.gov](http://www.doe.virginia.gov).

***Application / Selection Procedure / Salary*** - Individuals who wish to be considered for this position will complete an online BWP Applicant Data Form at [www.bwpassociates.com](http://www.bwpassociates.com).

An application file must include a letter of interest indicating reasons for interest in the position, a current resume, and three letters of reference. Candidates must send these materials electronically with the online Applicant Data Form. Official transcripts will be required from candidates who are invited to interview with the school board.

Salary for the successful candidate will be regionally competitive. The final salary and benefits for the successful candidate will be negotiated and determined upon proven experience, qualifications, and meeting board criteria.

***Application Deadline: April 14, 2017*** - Letters of application and other required materials must be received by BWP & Associates no later than April 14, 2017. The Board expects to finalize the search by late May 2017.

**BWP search team:** Dr. Kevin Castner 434-531-8171  
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**For more information:** [www.bwpassociates.com](http://www.bwpassociates.com)