



Director of Literacy (Multiple Locations)

Start Date: Summer 2018

Closing Date: March 11, 2018

Location: New York, NY

CMO Website: www.hebrewpublic.org

Email: jobs@hebrewpublic.org

About the Organization:

Hebrew Public Charter Schools for Global Citizens

Hebrew Public a national network of diverse-by-design public charter schools that teach children of all backgrounds to become productive global citizens. Our schools are models of racial and economic integration, academic excellence, and foreign language learning.

About the Position:

Hebrew Public seeks a Director of Literacy to serve as an integral educational leader supporting its academic program at one of the network's NYC schools. Working closely with the network academic leadership team and with school-based staff, the Director of Literacy will play a critical role in leading and supporting Hebrew Public to achieve its academic vision by leading data-driven instructional coaching and professional development.

The successful candidate will possess a track record of breakthrough student achievement results in their own classroom and will demonstrate a keen ability to coach others to similar outcomes. Reporting directly to the Network Director of Curriculum and Instruction, the Director of Literacy will drive continual improvement of instruction at their school.

The opportunity is ideal for a proven instructional leader who is passionate about strengthening Hebrew Public's commitment to exceptional instruction and student achievement.

Primary responsibilities include, but are not limited to:

- Working with the Network Director of Curriculum and Instruction and Heads of School, provide instructional coaching and professional development to school based instructional staff.
- Collaborating with other members of the network academic team, establish a unified vision of academic rigor grounded in data-driven instructional decision making.
- Analyze instructional data, including student achievement outcomes, and leverage insights to inform academic priorities.
- Establish and manage exceptional professional relationships with critical stakeholders including Heads of School, Network Directors of Curriculum and Instruction and all teaching staff in order to provide best-in-class coaching and support.
- Design and continually improve systems for capturing, codifying and sharing materials and best practices within and across campuses.

CANDIDATE REQUIREMENTS:

The ideal candidate will possess the following qualifications:

- A passion for and record of driving student achievement and overall success in diverse communities
- Strong experience analyzing and interpreting instructional data
- An ability to build empathy-based relationships to influence towards outcomes
- Familiarity with New York state and national curriculum and assessments
- Comfort navigating a matrixed reporting structure with the capacity to focus on broader organizational goals while adapting to individualized school needs
- A deep belief that all students can thrive in a challenging, high-quality, nurturing and supportive learning environment
- A strong work ethic and commitment to results
- Proven ability and desire to work in an entrepreneurial environment
- An authentic commitment to the Hebrew Public mission and school model
- Sense of humor

Educational Background and Work Experience:

- A minimum of five years of instructional experience, ideally with familiarity of both elementary and secondary teaching, and preferably with experience in literacy or related field.
- A minimum of two years of experience as an instructional leader (i.e. Dean of Instruction, Assistant Principal, Grade Level Chair, etc.).
- Deep knowledge of instructional best-practices and comfort across the K-12 continuum of learning.
- Knowledge of dual-language methodology and bilingual education practices preferred.

LOCATION: New York, NY

COMPENSATION AND BENEFITS:

Salary and benefits will be highly competitive and commensurate with experience.

QUALIFIED INDIVIDUALS, PLEASE APPLY:

To be considered, interested applicants must submit a resume and detailed cover letter to our **Director of Talent and Recruitment:** jobs@hebrewpublic.org by March 11th at 11:59 PM EST.

Hebrew Public is committed to building a diverse staff team that reflects the communities we serve and encourages candidates of all backgrounds to apply.