

Dr. Roberto Padilla

Mr. Ed Forgit Mr. Michael McLymore

Ms. Sara Feliz Mr. Gregory Kern

Superintendent of Schools

Deputy Superintendent

Asst. Superintendent, Human Resources Asst. Superintendent, Curriculum & Instruction

Asst. Superintendent, Finance

JOB TITLE: Director of School Safety

<u>DISTRICT NAME</u>: Newburgh Enlarged City School District

<u>CITY</u>: Newburgh <u>STATE</u>: NY

ENROLLMENT: 11,200 Students

APPLICATION DEADLINE: April 1, 2017

Web Address: www.newburghschools.org

Respond via OLAS: www.olasjobs.org

TITLE:	Director of School Safety
REPORTS TO:	Superintendent of Schools
QUALIFICATIONS:	 NYS SDA or SDL certification Master's Degree School Administrator experience, preferred The District also seeks an individual who has demonstrated professional work experience in at least one of the primary fields relating to this position: Law enforcement Security Risk Management Fire service Emergency Management Preferred Education/Training: POST – Approved Police or Academy or equivalent Tactical Response Training Emergency Management Certification CEPTD/Mitigation training Hazard Mitigation & Prevention FBI National Academy Program, advanced policy management program, National Fire Academy, Emergency Management Institute, security training programs or other comparable training programs
JOB GOAL:	To provide for the security and protection of all students, staff, and property. To develop programs and provide services, which will promote a safe and orderly environment for all students in school and on school buses to help ensure an educational experience of the highest quality.

DUTIES AND RESPONSIBILITIES:

- Evaluates the district's security program on a continuing basis and recommend changes or draft plans as necessary.
- Determines and communicates security policies and procedures by studying organization operations and schedules; establishes internal controls; conducts inspections as appropriate; reports potential hazards to appropriate departments; creates and updates School Board policies and Standard Operating Procedures, safety and security manuals; coordinates and conducts training sessions for, staff, parents and students.
- Provides training and professional development to district stakeholders
- Coordinates the district's emergency response team known as A.L.E.R.T.
- Coordinates with administration, public relations, first responders, and other appropriate personnel working within the National Incident Management System
- Conducts investigations as directed.
- Coordinates school safety compliance with federal, state and local regulations by studying existing and new requirements and overseeing and enforcing school-wide adherence to requirements.
- Coordinates the preparation of local, state and federal reports relative to areas of responsibilities.
- Assists with developing and coordinating cooperative agreements, interagency agreements, and contracts with other agencies.
- Serves as the district's emergency control officer, developing procedures and protocols to deal with emergencies and maintaining an emergency management plan.
- Acts as a liaison with public safety authorities and school resource officer/s on all matters affecting school security.
- Coordinates any special security needs deemed necessary for school system meetings or activities.
- Works with administrators, faculty, staff and students at each school to ensure proper security and safety measures are implemented as related to students, employees, facilities, and property.
- Develops and implements prevention strategies in an effort to minimize the likelihood of school violence.
- Secures facilities, equipment, students and personnel by working in conjunction with the appropriate District departments in recommending safety and security equipment purchases and upgrades; maintaining records of fire and other emergency drills and conducting drills when appropriate; supervising and maintaining access control
- Develops and coordinates an ongoing staff development program for employees who have security responsibilities.
- Reviews Board policies and make recommendations regarding school safety and security.
- Participates in training programs to increase individual skill and proficiency related to school safety, security, and transportation.
- Conducts presentations to various community groups and organizations relative to school safety and security.
- Performs other duties as assigned by the Superintendent.